

Program Director of DEEP Shaala, Samvid Ventures

New York, NY, Detroit, MI or Miami, FL

Compensation: Competitive

Application requirements: Email resume along with salary expectation to recruiter@samvid.ventures

SAMVID VENTURES

Samvid Ventures (SV) is a philanthropic foundation committed to improving lives and advancing society through innovation in entrepreneurship, education, and wellness. It has staff and board presence in Detroit, New York, and Miami, and a global footprint in its programming.

The SV team values collaboration, intellectual curiosity, creativity, continuous improvement, a commitment to professional growth and development, and maintaining a service orientation in all we do. In its team members, Samvid Ventures looks for individuals who are motivated by excellence, will thrive in an entrepreneurial environment, and have demonstrated a strong impact-orientation through their work.

DEEP SHAALA

With a belief that a high-quality education can drive improved economic outcomes, Samvid Ventures launched DEEP Shaala (DS) to bridge the digital divide that has plagued underserved communities across India, specifically addressing its impact on middle and high school education. Currently focused on rural areas in Gujarat state, DS will bring digital tools and ways of learning to underserved students with a program that offers three core components: provision of devices to enable tech-based learning and the required infrastructure to support it, best-in-class content creation of learning materials, and rigorous teacher training to ensure high adoption and maximize the value of the equipment and content provided. The Program Director will be responsible for executing the pilot, and then scaling this unique and impactful program, changing the trajectories for middle and high school students across Gujarat. American India Foundation is our partner in delivering this program.

PROGRAM DIRECTOR ROLE

The Program Director will work alongside SV's leadership team and Board of Directors to build upon a successful program with core responsibilities of managing a detailed pilot and an ambitious scale-up while bringing practices of continuous improvement to all aspects of programming. Specific responsibilities will include:

- **Program delivery:** Closely oversee partner execution in every aspect of program delivery, including device procurement and delivery, school and teacher selection, content creation and dissemination, ongoing content sharing and student learning outcomes, meticulous program tracking and evaluation efforts through smart upfront and ongoing data collection, and continuously identifying opportunities for improvement
- **Stakeholder management:** Work smartly and effectively with a range of varied stakeholders. This will include incredibly tight oversight of program partner responsible for program delivery; manage up to SV leadership and DS Steering Committee, manage up to SV board and assume full ownership and accountability for program outcomes. Authentically and meaningfully engage with a range of other local program partners critical to program delivery and success.
- **Program strategy:** Understand the board's objectives in designing this program and ensure these are met and exceeded through regularly revisiting strategy to ensure any new data and learnings are informing its shape; continue to build on one's own knowledge of the space through desk research, conversations with

experts and other field-based work; ensure performance metrics fully capture and continue to line up with strategic priorities

WHO WE'RE LOOKING FOR

- **Language requirements:** Very strong command of Hindi and/or Gujarati
- **Academic qualifications:** Bachelor's degree; advanced degree preferred
- **Work experience:** 12-15+ years, preferably with a mix of private and social sector experience; 5+ years experience in education; some work experience in India (2+ years desired, ideally in a rural setting)
- **Outstanding partnership skills:** Has experience in coordinating and delivering programs that require multiple stakeholders and/or organizations, ensuring that roles and accountability is clear
- **Excellent execution skills:** Can easily work with data, build workplans, assemble and deliver high-quality presentation materials, communicate crisply with leadership and board as well as junior team members
- **Exceptional problem-solving skills:** Is able to easily define problems and break them into smaller questions; takes initiative in generating ideas and solutions; creates and applies frameworks to problem-solving; anticipates and names risks
- **Strong strategic thinker:** Structures thoughts in a logical fashion and can communicate takeaways in a clear and concise manner; connects work of program to organization's larger strategy
- **Superb carrier of SV culture:** Ability to balance bold ideas with a humble attitude, always seeking to learn more; outstanding listening skills, creativity, and entrepreneurial spirit; ability to work effectively with diverse concepts, individuals, and organizations; ability to engage a wide range of stakeholders and cultures

LOCATION

- US-based applicants should be based in NYC, Miami or Detroit and be authorized to work in the US
- India-based applicants can be based anywhere in the country
- In both cases, quarterly site visits in the field will be expected